

'FAQ's – USA Nursing Job

Thinking about working as a nurse in the United States? It can be a great opportunity for you and your family, but making such a big change can be a little scary. Here are few things you need to know about working in the U.S. to help you decide if it's right for you and get you to a good start.

1. Minimum Requirement in terms of education and experience?

Registered Nurses should have a Diploma in General Nursing or Bachelor's Degree in Nursing and must have at least 1 years of acute care experience. Currently should be working in Critical Care specialties like: -Emergency, Recovery Room, Critical Care Areas (ICU, MICU, SICU, CVICU, CCU), Step-down/ High Dependency Unit, Cath Lab, Hemodialysis or Medical Surgical.

2. How long does it take to start working in the U.S.?

It depends on how long it takes to get through to your documents, licensing and immigration. However, it normally takes minimum 1 to 1.5 year to get deployed in the U.S.

3. Score required for IELTS, if multiple IELTS scores can be clubbed?

No, multiple IELTS scores cannot be clubbed. Minimum mandatory scores are 7 in Speaking and 6.5 Overall in Academic module.

4. Total time from IELTS and NCLEX preparation to final deployment?

There's a lot of variability in the steps to this process so it's really difficult to give a narrow timeline than to say 12-18 months.

- Allow 3-6 months for IELTS and NCLEX study.
- Allow 9-12 months for visa filing, approval, and deployment.

5. How much money does the candidate need to invest into the process?

Recruitment to deployment processing takes around 18 months and it involves some expenses on the candidate side. Please note that you will be reimbursed all of them at the time of deployment, but you will have to be prepared to cover these expenses initially for IELTS (International English Language Testing System) and CES (Credential Evaluation Service).

Our US team covers the upfront costs at mentioned below areas: -

- a. NCLEX Training and exam booking
- b. Travelling to another country for writing NCLEX exam (If applicable)
- c. Visa Petition Application
- d. Attorney Fees
- e. Other expenses related to Visa Processing

- f. Initial travel tickets to USA
- g. Accommodation in the USA for 6-8 weeks (Only to RN)

6. What kinds of places can I work in the U.S.?

You will be getting placed in Hospitals in the U.S

7. Who are our employers?

We work in partnership with our US Client. They work for many Hospitals throughout the United States to do the placements in the Hospitals. Candidate will be under the contract with US employer. However, IFANglobal will always be the first point of contact for a candidate.

8. What type of visa will I receive?

Our US client primarily utilizes permanent residency (green card)- EB3 to sponsor nurses for work in the U.S. You'll be expected to remain with Client for a three-year commitment.

9. What are the expected weekly working hours?

36 hours a week

10. Which states are you hiring currently for?

Florida, Pennsylvania, Ohio, Texas, Tennessee, North Carolina, Arkansas, New Mexico, Oklahoma, West Virginia, Georgia, Mississippi, North Dakota, Montana

11. What is the per hour salary bracket?

\$30 to \$40 (includes shift differential per client contract and US Department of Labor prevailing wage determination). Current contract states minimum of \$30/hour

12. Can I bring my family?

Spouses and dependent children under 21 are eligible to be included under your green card. It will be up to you to pay all expenses associated with their visas, travel and accommodation.

13. When will the candidate know to which hospital/city he was recruited to?

Only at the final stage, when your visa is ready, the employer will be able to confirm the actual place of work. This is because the timeline for an immigrant visa will take 9-12 months. During this time vacant hospital positions must be filled, however after you are eligible for your visa your placement can be confirmed.

14. Are you providing NCLEX training?

Nurse has to pass our 20-question basic nursing skills test to be eligible for an interview. After interview the nurse has to pass a Readiness Test (3 opportunities) to be eligible for NCLEX Preparation Program (7 months self-study with US based Mentor and India based Monitor). Nurses begin Prep Program only after Credential Evaluation report is issued. Nurse has to work and study simultaneously.

15. When you will provide the reimbursement to the candidates?

Upon arrival in the US, the nurse needs to have a SSN, bank account, etc. for pay roll or check. US employer will help in opening the bank account and get the reimbursements done.

16. Will you book the flight tickets at time of deployment?

Yes